



LEADERSHIP ACCREDITATION TEMPLATE

GOER Accreditation Panelist Document

I. Vision and Mission

Evaluate the organization's vision and mission statements.

Criteria:

- ☐ The vision and mission statements are clearly defined.
- ☐ The vision and mission statements are aligned with the organization's goals.
- ☐ The vision and mission statements are regularly reviewed and updated.
- ☐ Evidence indicates stakeholders understand the vision and mission.

Significant Comments:

Vision and Mission: Summary Assessment

- ☐ Fully Complies
- ☐ Partially Complies
- ☐ Falls Below GOER Standard

Overall Significant Comments:

II. Strategic Planning

Assess the effectiveness of the organization's strategic planning process.

Criteria:

- ☐ A formal strategic plan is in place.
- ☐ The strategic plan includes measurable objectives.
- ☐ The strategic plan is regularly monitored and evaluated.
- ☐ The strategic plan involves input from key stakeholders.
- ☐ Resources are appropriately allocated to support the strategic plan.

Significant Comments:

Strategic Planning: Summary Assessment

- ☐ Fully Complies
- ☐ Partially Complies
- ☐ Falls Below GOER Standard

Overall Significant Comments:

III. Governance

Evaluate the effectiveness and structure of the organization's governance.

Criteria:

- ☐ The governance structure is clearly defined.
- ☐ Governance policies and procedures are documented and followed.
- ☐ The governing body demonstrates effective oversight.
- ☐ The governing body acts ethically and responsibly.
- ☐ The governing body conducts regular self-evaluations.

Significant Comments:

Governance: Summary Assessment

- ☐ Fully Complies
- ☐ Partially Complies
- ☐ Falls Below GOER Standard

Overall Significant Comments:

IV. Staff Development

Assess the organization's commitment to staff development and training.

Criteria:

- ☐ A formal staff development plan is in place.
- ☐ Staff have access to relevant training opportunities.
- ☐ Staff performance is regularly evaluated.
- ☐ Development opportunities are aligned with strategic goals.
- ☐ Resources are allocated to support staff development.

Significant Comments:

Staff Development: Summary Assessment

- ☐ Fully Complies
- ☐ Partially Complies
- ☐ Falls Below GOER Standard

Overall Significant Comments:

V. Communication

Evaluate the effectiveness of internal and external communication strategies.

Criteria:

- ☐ Communication channels are clearly defined.
- ☐ Information is communicated effectively to stakeholders.
- ☐ Feedback mechanisms are in place.
- ☐ The organization demonstrates transparency in its communications.
- ☐ Communication strategies are regularly reviewed and updated.

Significant Comments:

Communication: Summary Assessment

- ☐ Fully Complies
- ☐ Partially Complies
- ☐ Falls Below GOER Standard

Overall Significant Comments:

VI. Decision-Making

Assess the decision-making processes within the organization.

Criteria:

- ☐ Decision-making processes are clearly defined.
- ☐ Decisions are based on relevant data and information.
- ☐ Stakeholders are involved in the decision-making process.
- ☐ Decisions are communicated effectively.
- ☐ The organization demonstrates accountability for its decisions.

Significant Comments:

Decision-Making: Summary Assessment

- ☐ Fully Complies
- ☐ Partially Complies
- ☐ Falls Below GOER Standard

Overall Significant Comments:

Summary of Leadership Standard Accreditation

This document provides a structured template for GOER accreditation panellists to evaluate the Leadership standard. Each sub-standard is broken down into granular criteria with tickable checkboxes and editable comment boxes to facilitate detailed assessment.